

THE MARYLAND Veterinarian

News from the Maryland Veterinary Medical Association



WINTER 2009

Ski Seminar Set for April 1-4

MVMA CE

Camel's Garden Hotel in Telluride, Colorado to host the event.



What do you get when you combine top-notch CE with Colorado skiing? MVMA's 2009 Ski Seminar!

Set for April 1-4, 2009, seminar speakers include Mike Lappin, DVM, Catriona MacPhail, DVM, PhD, DACVS, Ruth Ann Lobos, DVM and Ian Herring, DVM. The Camel's Garden Hotel in Telluride, Colorado will host the event.

CE sessions run early in the morning and late in the

afternoon, leaving plenty of time to hit the slopes.

Telluride is nestled in a box canyon in Southwest Colorado and is known for its powder-filled bowls, family-friendly ski school programs and awe-inspiring mountain views. Visit telluride.com or camelsgarden.com for more information about the location.

Complete details about the

seminar are included on page 13 of this newsletter and can also be found online at www.mdvma.org. To register visit the MVMA web site. You can register online or download a PDF form to print and return with a check.

IN THIS ISSUE

3 President's Message
What Can You Do to Help MVMA?

4 Legislative Update
Pennsylvania's "Puppy Mill Bill"

6 VMRCVM
Our Vital Maryland Connection

8 MVMA Awards
MVMA Seeks Awards Nominees

16 MVMA Classifieds
Help wanted, businesses and equipment for sale

MVMA CE

Rocky Gap to Host Summer Conference

June 28 - July 1, 2009



The MVMA Summer Conference will return to Western Maryland's Rocky Gap Lodge and Golf Resort June 28 - July 1, 2009. The conference offers 14 CE hours with two small animal sessions and an equine session. The conference also features exhibits and networking opportunities sure to benefit your practice.

The Rocky Gap Lodge and Golf Resort sits in a beautiful forested area on a 243-acre

lake at the foothills of Rocky Gap State Park, in the heart of historic Cumberland Valley.

Escape to the mountains and enjoy activities for the entire family including golfing, horseback riding, canoeing, kayaking, fishing, white water rafting, biking, hiking, daily camp fires and so much more.

More information will be posted as it becomes available at www.mdvma.org.



Fall Conference a Success for MVMA



Thanks to Our Conference Sponsors and Vendors

Abaxis
Antech Diagnostics
Bayer Animal Health
Chesapeake Medical Systems
**Chesapeake Veterinary
Surgical Specialists**
Elsevier - Saunders
Embrace Pet Insurance
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Are You Curious What You Can Do to Help MVMA?

by Jack O'Mara, DVM - MVMA President

MVMA's mandate is to define and provide solutions to ongoing professional challenges and to make sure the Maryland veterinary medical community is represented in the policy debates. The topic of concern in this communication is to emphasize the important role the suppliers to the veterinary industry play in providing financial support to organized veterinary medicine. To wit: MVMA sponsors six CE meetings annually, maintains legislative oversight, supports the VMRCVM's critical role in veterinary medical education just to name a few of the larger endeavors. Surprise, surprise, these efforts require financial support in an environment of continually rising costs and an uncertain economic climate.

Okay, some of you will say, "well that is why we pay dues." A reality check - dues don't cut it. Membership dues cover a small percentage of these costs, making it necessary for every activity the MVMA sponsors to require outside support. These costs only can be covered with additional contributions in the form of sponsorships or leasing booth space to our industry partners.

Multiple times a year, we are in the position of recruiting veterinary companies to partner with us in order to carry out MVMA's mandate. Just recently, a distributor funded the 92 stethoscopes MVMA and VVMA presented during the White Coat Ceremony to the incoming freshman class at VMRCVM. This activity is an effort to respond to the concern that many graduates in the last five to 10 years appear to have a laissez faire attitude towards organized veterinary medicine. If true, this will have a negative impact on the future. MVMA feels this proactive effort introduces students at this level of their careers the impact organized veterinary medicine will have as a member of the profession.

It should be made clear that outside funds are not provided because they love us. We not that lovable. They expect return on their investment of both time and dollars. Industry operates on the principle of value given for value received. Criteria they consider when deciding whether or not to support an event are the number of attendees and the amount of face time with registrants.

So, what you can do to help? For starters, I respectfully ask you to join me in making a point to visit with the vendors at our meetings and if nothing more thank them for their support. You might surprise yourself and learn something. Finally we welcome Dean Gerhard Schurig's inaugural column in this newsletter. He will be providing a view point gathered from his broad experience and position within the profession. We are pleased that Dean Schering is reaching out to keep Maryland veterinarians informed on matters critical to our future.

THE MARYLAND Veterinarian

The Maryland Veterinarian is the quarterly publication of the Maryland Veterinary Medical Association.

Editorial Contributions

Editorial contributions are welcome. Send your contribution to mvma@managementalliance.com

The opinions expressed by the authors published in *The Maryland Veterinarian* are not necessarily those of the MVMA, its officers, directors or members and should not be construed as legal advice, medical advice or a recommendation of conformity.

Advertising Rates

Full page
\$600 - single issue
\$1,800 - four issues

Half Page
\$350 - single issue
\$1,050 - four issues

Quarter Page
\$200 - single issue
\$600 - four issues

To reserve an ad, contact Brittany Wittelsberger at, mvma@managementalliance.com or download a space reservation form from the vendor section at www.mdvma.org.

Deadlines

Editorial and advertising deadlines for upcoming issues are:

Spring 2009 - March 6, 2009
Summer 2009 - June 19, 2009
Fall 2009 - September 7, 2009
Winter 2010 - December 7, 2009

Circulation

The Maryland Veterinarian is circulated to MVMA member veterinarians and technicians, as well as all registered veterinarians in the State of Maryland including government and academic practitioners. Total circulation for *The Maryland Veterinarian* is 3,700.

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Pennsylvania's "Puppy Mill Bill"

by Greg Svoboda, DVM - Past President

On October 9, 2008 Governor Ed Rendell signed into law HB 2525. This bill became Act 119 of 2008 and is known as the "Puppy Mill Bill". This law primarily amends the long standing Pennsylvania Dog Law and establishes new standards for the welfare of dogs in large commercial kennels. A summary of the new 102 page law follows:

- Requires licensing of all dogs over three months of age.
- Requires licensing of kennels, including large commercial kennels, animal shelters, boarding kennels and all places that keep a cumulative total of more than 26 dogs per year.
- Requires Rabies vaccination for all dogs over three months of age.
- It includes a dangerous dog provision which helps to define a dangerous dog and includes restitution for injury and insurance requirements.
- Requires all dogs and cats adopted from a shelter to be spayed or neutered before leaving the shelter or shortly thereafter.
- Requires euthanasia to be performed by a veterinarian.
- The law doubles old cage size requirements.
- Cages cannot be stacked on top of one another.
- Flooring must allow for moderate drainage of fluids, does not sag and does not allow feet of the dog to pass through openings. i.e. no wire floors.
- Requires veterinary exams for all dogs twice per year.
- The kennel operator must establish a veterinarian/client/patient relationship with a veterinarian. There must be a written program of veterinary care.
- Outlines exercise requirements outside the primary enclosure and establishment of exercise plans.
- Dictates standards for ventilation, temperature, humidity and lighting.
- Water must be available at all times.
- Requires establishment of a Canine Health Board of nine veterinarians to evaluate individual kennel cases and to establish kennel standards.

We should all commend the Pennsylvania Veterinary Medical Association for their hard work and expertise in helping to shape this law. The final draft is not entirely as they would have liked, but it goes a long way in establishing welfare for thousands of dogs in Pennsylvania's commercial kennels. Great work PVMA.

For a copy of the bill go to www.pvma.org.

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Welcome New Members

MVMA welcomes the following members who have joined since our last newsletter was published.

Rauf Ahmad, DVM
 Derron A. Alves, DVM, DACVP
 Elizabeth Arthur, DVM
 Lori A. Harris, DVM
 Erika H. Hoffeld, DVM
 Kimberly C. Holloway, DVM
 Matt M. Keats, DVM
 Sean P. Kennedy, DVM
 Whitney Miller, DVM, MBA
 Anne C. Minihan, DVM
 Nathan Pate, DVM
 Nasir H. Shah, DVM
 Christina Taylor, RVT
 Valorie A. Vaughn, DVM

Attention Volunteer Veterinary Corps Members

In order to know your skills and capabilities and make the best use of them during an event, the Volunteer Veterinary Corps has developed a survey to obtain information. There are 23 questions and it will only take 10-15 minutes. You can access the survey by going to www.mdvma.org and clicking on the Veterinary Corps Survey link on the MVMA homepage.

If you have questions about the survey contact Dr. Jacob Casper at jarucasper@comcast.net or 443-394-1449 or Melanie Collins at mcollins217@starpower.net. Thank you for your participation!

MVMA Now on Facebook

Join the Maryland Veterinary community on Facebook by simply typing MVMA in the search engine.



*Protecting animal and
human health since 1885.*

Mission Statement: To ensure Society's access to the highest quality of veterinary services possible by supporting excellence in the MVMA membership and promoting public understanding of the veterinary medical profession.

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Our Vital Maryland Connection

by Dean Gerhardt Schurig, VMRCVM

Although the college's main campus and Veterinary Teaching Hospital are located a couple of hundred miles away, the State of Maryland and the Maryland Veterinary Medical Association play an important role in the every day operations and future development of the Virginia-Maryland Regional College of Veterinary Medicine.

The distance between the college's main campus operations and Maryland has proven challenging at times, but that has never stopped the leadership of the

MVMA from fully engaging with college programs and special events. MVMA leaders routinely travel to Blacksburg to participate in our events.

MVMA has provided us with their steady advice, counsel, support and leadership.

That is just one of the reasons I am so pleased with this opportunity to share my thoughts with you in this new column in *The Maryland Veterinarian*. In the editions ahead, I look forward to discussing a range of topics that are shaping the future of our profession.

The profession now provides human-quality healthcare for 88 million cats, 75 million dogs and other companion animals that live in millions of American households. We work closely with the agricultural community to promote the bounty and protect the safety of America's food supply. We work with the public health community to protect the country from infectious disease threats, and with the national security community to protect the nation from bioterrorism. Our profession is more important to the world than ever before.

And yet, you all know that there are no shortages of issues facing our profession. Animal activism, veterinary student debt, human resource shortfalls, changing

consumer behavior in turbulent economic times, and changing laws, regulations and legislation are just some of the forces that are affecting the future of our profession.

Thankfully, we have many visionary leaders in our profession; people who are helping shape today's policy-making with an eye on future trends. I think now about the Foresight Report, a strategic planning study recently conducted by the Association of American Veterinary Medical Colleges (AAVMC). This modeling program, which I will discuss in more detail in a future column, forecasts different scenarios and operating environments for the future of veterinary medicine and illuminates actions we can take in the present to create the future we want.

A critical part of our ability to create the best possible future for veterinary medicine will be our ability to work together, share ideas, and stand with common purpose, and good communication is an essential part of that formula.

The history of veterinary medicine in Maryland is a rich one; yours is one of the oldest organized veterinary medical communities in the nation. We take great pride in what we are today, and are grateful to you all for helping us. Working more closely together in the future, we hope to become more.

Alumni Society News

by Lynn Young

The VMRCVM recently held its Homecoming/Reunion for the Classes of '88, '93, '98 and '03. Over 225 alumni, faculty, staff and students attended the pre-game tailgate before the Hokies whipped the Terrapins! Please go to www.vetmed.vt.edu/engagement/alumni/index.asp for an audio slide show of the event.

The Alumni Society is looking for alumni in the classes of '03 - '08 to serve on the Alumni Council. Contacts will assist with reunion planning and other events.

Our next local event will be on February 14 at 1:30 p.m. in the Riggs Alumni Center at College Park prior to the Virginia Tech vs. University of Maryland basketball game. Online registration is available.

The VMRCVM Silent Auction will be held on February 27 in conjunction with the VVMA winter meeting. Proceeds will go to the Peter Eyre Scholarship.

We are looking for alumni to feature in our Alumni Society Spotlight. If you or someone you know would like to be considered, let us know.

For additional information, e-mail youngl@vt.edu.

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MVMA Mentor Program

by John Kable, DVM - Vice President

VMRCVM hosted its annual mentor meeting in September. First-year veterinary students were assigned mentors from Virginia or Maryland. Each mentor veterinarian has three to four mentees - one or two in each class. The program is geared toward first- and second-year students to give them insight into the school experience and what lies ahead.

This year's program featured a panel of veterinarians from industry, research, food, and companion animal private practice where they fielded questions from students and veterinarians. They discussed their evolving perspectives about life-career balance and provided plenty of food for thought for mentees and mentors alike.

The mentor program is a terrific opportunity to explore student life and concerns at



VMRCVM and rekindle the passion for veterinary medicine and lifelong learning. Both the mentee and the mentor benefit from increased communication and networking. It is a way to take the pulse of veterinary medicine today right at its heart.

More Maryland veterinarians are needed. If you are interested please contact me at Jkable@airparkanimal.com or Robin Schmitz, the Executive Director of the VVMA at (800)-937-8862 or www.vvma.org.

MVMA Advertising Policy

Advertising will be accepted in the *The Maryland Veterinarian* under these guidelines:

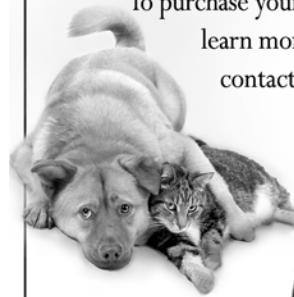
- The MVMA reserves the right to reject advertising which it deems unsuitable and to refuse acceptance from advertisers of questionable credit or trade standing.
- Advertising which simulates reading matter will be plainly marked "advertisement" in a typeline above or below the insertion, in accordance with postal regulations.
- Cancellation will not be accepted after the closing date (see deadlines below). Payment must be submitted with advertisement.
- Outstanding payments must be brought up-to-date before any new advertising will be inserted.
- Initial review of proposed advertising or classified ads will be made by the editors.
- The MVMA is only responsible for providing advertising space, and is not liable for the content of advertisements appearing in the *The Maryland Veterinarian*.
- The MVMA reserves the right to determine the placement of all advertisements.
- A signed contract must be submitted with each application prior to publication.
- An advertiser may change the copy of the ad in any issue. The ad will be repeated as in the previous issue if the publisher has not received new copy by the specified issue deadline.
- Insert advertising will not be accepted.
- An ad tear sheet will be provided upon each publication of the magazine issue in which the ad runs.

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Veterinarians and veterinary technicians are cordially invited to attend

Complementary and Alternative Veterinary Medicine Conference

Sunday, February 1, 2009

9:00 am – 4:00 pm

Atlantic University/ARE Conference Center
67th St. and Atlantic Ave., Virginia Beach, Virginia

Presented by: Beaver Animal Clinic, Inc.
RACE Provider Number: 408

Course Fee if registered by January 23, 2009 (includes breakfast, lunch and CE)

\$89 for veterinarians (\$99 after 1/23)

\$69 for veterinary technicians/staff (\$79 after 1/23)

A full refund is available before January 23. No refunds after January 23 or for no-shows.

Course Description: Complementary and Alternative Veterinary Medicine Conference is a full day of introductory lectures (method of delivery – classroom) on Herbal Medicine, Natural Nutritional Therapy, Chiropractic, Acupuncture and Homeopathy providing 6 RACE approved CEUs in the following RACE subject matter categories (Holistic -2hrs, Herbal – 1hr, Nutritional – 1hr, Chiropractic – 1hr, Acupuncture – 1 hr).

Complementary and Alternative Veterinary Medicine Conference Schedule

8:00a.m. – 9:00a.m. Registration and Continental Breakfast

9:00a.m. – 9:55a.m. Holistic Pet Care

9:55a.m. – 10:15a.m. Veterinary Herbal Medicine - Part 1

10:15a.m. – 10:30a.m. BREAK (Refreshments)

10:30a.m. – 11:05a.m. Veterinary Herbal Medicine - Part 2

11:05a.m. – 12:00a.m. Natural Nutritional Therapy

12:00p.m. – 1:00p.m. LUNCH

1:00p.m. – 1:55p.m. Animal Chiropractic

1:55p.m. – 2:15p.m. Veterinary Acupuncture – Part 1

2:15p.m. – 2:30p.m. BREAK (Refreshments)

2:30p.m. – 3:05p.m. Veterinary Acupuncture – Part 2

3:05p.m. – 4:00p.m. Veterinary Homeopathy

Learn the basics of these therapies and some natural solutions for common small animal conditions. You will leave with some new tools for your therapeutic toolbox.

CONTINUING EDUCATION

This program was reviewed and approved by the AAVSB RACE program for continuing education. Please contact the AAVSB RACE program at race@aausb.org should you have any comments/concerns regarding this program's validity or relevancy to the veterinary profession. Course meets the requirements for 6 hours of continuing education credits.

Our Speaker

Douglas Knueven, DVM, is a 1987 graduate of The Ohio State University College of Veterinary Medicine and is certified in Veterinary Acupuncture, Veterinary Chinese Herbal Medicine, and Animal Chiropractic. Doug has been practicing holistic medicine since 1993 and has lectured on complementary and alternative veterinary medicine at numerous veterinary conferences around the country. His goal is to help other veterinary professionals understand and utilize alternative therapies.

To register, call Atlantic University at 1-800-428-1512

MVMA Seeks Award Nominees

The MVMA Public Relations Committee is looking for candidates for the following awards. Please use the form on this page to nominate eligible veterinarians by May 1, 2009.

Distinguished Veterinarian Award

This award will be given to a veterinarian who has tirelessly served the veterinary profession. The recipient will have actively worked within our profession as well as served the veterinary community at the local, state or national level. Veterinarians from all fields will be considered equally. This award is open to private practitioners, as well as industrial, academic or governmental veterinarians.

Award Criteria

1. The nominee must be a graduate of a recognized veterinary college.
2. The nominee must have been an MVMA member for the last five consecutive years.
3. The nominee will be a member of our profession who has demonstrated consistent effort on behalf of our fellow veterinarians to enhance and strengthen their professional environment at the local, state or national level of organized veterinary medicine.

The Good Doctor Award

This award is designed to honor a veterinarian who has demonstrated the kind

of compassion and kindness toward clients, patients and the community reflected in the term, "The Good Doctor."

Individuals nominated should be cited for an act or series of acts which demonstrate such compassion and kindness. Many veterinarians do outstanding things in their service to patients, clients and the community that often go unrecognized. We hear stories about veterinarians who have worked with missions in foreign countries to help in self development programs for agriculture and livestock; of veterinarians who regularly devote time to the teaching of children or to the psychological and emotional care of adults; of veterinarians

who have made a contribution to knowledge about a particular disease or a treatment modality. Any MVMA member, whether practitioner, researcher, teacher, regulatory, is eligible to be considered.

Award Criteria

1. The nominee must be a graduate of a recognized veterinary college.
2. The nominee must have been a MVMA member for the last five consecutive years.

Please use the form below to nominate an MVMA member for one or both of the above awards. Nominations are due by May 1, 2009.



Award Nomination Form

To be considered for the award(s), nominations must be received at MVMA Headquarters by May 1, 2009.

I would like to nominate _____ for the:

(select all that apply) Distinguished Veterinarian Award The Good Doctor Award

Briefly describe the candidate's reasons for nomination below or, if more space is required, you may attach a letter.

Nominated by: _____ Daytime phone: _____

Return this form to MVMA • 8015 Corporate Drive • Suite A • Baltimore, MD 21236

Nomination and Election Procedures and Deadlines for 2008/2009

January 5, 2009

Nominating Committee receives list of expiring positions from Executive Director.

January 13, 2009

Nominating Committee report to Board of Directors.

February 13, 2009

Nominating Committee's Final Slate of Officers and Directors delivered to Executive Director including Bio's and Photo of each nominee.

February 17, 2009

MVMA Headquarters sends to Webmaster the Nominating Committee's report and containing the their nominees for open positions and a solicitation for independent nominations.

February 27, 2009

(120 Days from Summer Annual General Membership Meeting)
MVMA Headquarters mails, to the general membership, entitled to vote, and all constituent groups, the Nominating

Committee's report containing the their nominees for open positions and a solicitation for independent nominations.

April 30, 2009

(60 Days from Summer Annual General Membership Meeting)
Deadline for receipt of Independent Nominations.

May 15, 2009

(45 Days from Summer Annual General Membership Meeting)
MVMA Headquarters mails Ballots to membership.

June 1, 2009

(60 Days prior to the start of MVMA's Fiscal Year)
Deadline for receipt of elected or appointed Delegates & Alternates from Constituent Associations.

June 26, 2009

Deadline for receipt of Ballots from membership.

June 28 - July 1, 2009

Annual Summer General Membership Meeting



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Maryland SART Moves Forward

by Dr. Jacob Casper, Disaster Committee Chairperson

MDSART (State Animal Response Team) is the state-wide 501c 3 tax exempt volunteer organization that has been formed to address and help resolve animal issues during disasters. Since our inception several years ago we have accomplished the following:

1. We have received a \$5,000 startup grant from the American Veterinary Medical Foundation. (AVMF) This grant has helped us pay for some of our organizational and startup expenses.
2. We have designed and printed a recruitment/donations brochure. Supplies are available from our management offices. You can contact Ron Sohn (mdsart@managementalliance.com) and request as many copies as you need to distribute to individuals, animal groups or potential donors.
3. We have expanded and redesigned our website (www.mdsart.org). Visit this site often as it is the best place to learn about SART and keep current about our activities.
4. We have designed a portable display that can be taken to seminars, shows, fairs and exhibits to explain what SART is, how to prepare your animals for a disaster, and how to donate or join. Handout materials are also available. Any SART member can borrow the display by contacting our management office or me. For us to attend these events we need volunteers to staff the booth to answer questions and set it up
5. We have purchased liability, Workers' Compensation and board of directors insurance.
6. The board of directors has met several times. The next meeting is scheduled for February 4, 2009 at the Maryland Department of Agriculture offices in Annapolis starting at 10 am. Meetings are held every other month. Dates, locations and times are listed on the website. Board meetings are open to all. Just let us know if you will be attending so we will have a large enough meeting room. If you attend, we ask that you bring a brown bag lunch as we often work through lunch. This meeting is the best place to learn of our current activities and needs.
7. Our current primary role as the Maryland SART will be to foster CART (County or City Animal

Response Teams) development within the state. To that end, our joint planning committee/CART committee will be working to establish a protocol for CART development and oversee its enactment. As time goes on and as CARTs are established, SART will take on other responsibilities.

Where Can You Help?

Fundraising: We need considerable help in identifying sources of revenues, writing grants and requests and obtaining funds) This is a top priority as without an influx of funds we cannot continue to operate.

Website Development: If you have any ideas for content of our website, contact the chair of our website committee Don Barr at dhbarr@earthlink.net

Committee Staffing: As our operational plan is developed and committees are formed we will be asking our volunteers to serve on those that interest them. Likewise if you have thoughts as to which committees should be developed let us know.

Recruitment: We need help attracting volunteers and groups that should be part of SART and can assist in helping animals during disasters. You can assist by staffing booths at exhibits and distributing our brochures.

We need to identify those areas where volunteers need training and finding and set-

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ting up the training programs. Please let us know what subjects you would like to obtain training for or specific courses you are aware of that we should consider and then help us organize the training dates.

Legal: Occasionally legal questions arise including documents such as MOUs that organizations want us to sign or we need to draft. We would like a lawyer to look at these before we sign them or draft them for us

CART Development: We want each county to develop a CART (County Animal Response Team). We need volunteers (especially with flexible schedules since counties can request help and schedule meetings without much prior notice) to help us visit counties to tell them how to do this, and assist them in this endeavor. This also is a top priority task for SART. We need at least one or more persons on the committee for each Maryland county, Baltimore city and Ocean City. We need you to visit them, help them with their CART development, plan writing, advise them who to include and what supplies and equipment they need, the responsibilities of the CART and anything else they need in reaching this goal.

Volunteer Management: We need a committee to help us manage all the volunteers, determine their capabilities, issue assignments, credential etc.

Plan Writing Committee: We have a committee that meets every other month that

is writing our operational and CART plan. We can use help on it. If interested contact the committee chair Dr Sarah Balcolm at sabanimals@aol.com

Marketing: We need to establish a marketing committee that will market SART and obtain items our members can give away at fairs and shows.

The areas we need the most help is CART development, fundraising, staffing our exhibit booth at fairs, shows and meetings, planning and volunteer management. If you can assist in any of this please let us know. We are at the point now that without additional help, MDSART will wither and cease to exist.

If your contact information has changed since you joined or will change in the future, please remember to update us. Without current up to date information we cannot remain in touch with you. Send any changes to our management offices (mdsart@managementalliance.com).

MDSART is your organization. We have made considerable strides since our initial startup meetings. Only through your help and input will we be able to continue to build this organization to be Maryland's premiere animal response organization during disasters.

Feel free to contact me if you have any questions at 443-394-1449 or jarucasper@comcast.net.



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Cell: 301-938-6661
zoxos@hotmail.com

DR. SUSAN BRENNAN
Small Animal
PO Box 1082
Millersville, MD 21108
Phone: 410-320-9199
drbrennan@verizon.net

DR. GREG BURBELO
Phone: 410-998-2091
Cell: 410-207-4584
GJBurbelo@aol.com

DR. CELESTE CONN
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CatDock@jpssoft.net
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Cell: 240-274-6659

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Buddy Receives Pet Hero Award

Buddy, a 14-month-old Newfoundland Labrador mix, was honored as MVMA's most recent pet hero in November at the Airpark Animal Hospital in Westminster, Md. Buddy works as a therapy dog in comforting young victims and witnesses of crimes.

His owner, Joyce Schaum, is the Carroll Victim Witness Assistance Unit Director and has trained Buddy as a therapy dog since he was a puppy. This incredible canine's presence in the courtroom helps children, in particular, to relax and feel comfortable in an intimidating environment. "The children do not dread going to their office and in fact don't want to leave because Buddy is there. Buddy is able to lessen the fear and apprehension when children have to prepare for court", Janice Kispert, Chief Executive Officer of the Rape Crisis Intervention Service (RCIS), recalls.

Dr. Jonathan Gibson of Airpark Animal Hospital has known Buddy since he was a puppy and nominated him for



the award. He adds, "Buddy has positively interacted with these victims on emotional, psychological and physical levels and has certainly proven to be a trustworthy and loyal friend."

The MVMA is proud to have Buddy as our Pet Hero. Congratulations to him and his owner, Joyce.

If you know of a pet hero in your neighborhood, please contact us at mvma@managementalliance.com or 410-931-3332 x 107.

Earn Cash for Credit Card Pick-up

Every once in a while an unusual message appears on your credit card terminal saying not to return the card to the customer. The reason for this "pick up" message could be that the credit card was reported stolen or a payment is extremely overdue.

If you receive a pick up card response, which may be displayed as "PICUP" or "PICUP" on your terminal's display window, or the Authorization Center tells you to take the card, follow the instructions. You may be eligible for a cash

reward from your credit card processor for doing so.

To collect your reward, simply cut the card in half directly through the entire account number. Place the card in an envelope along with your name, merchant number, date of pick up, and your address and mail it to your credit card processor.

Direct all your questions about credit card processing to MVMA's credit card processing experts at RCSC, Michele, Nicholl and the entire RCSC team, at (800) 442-3589.



2009 MVMA SKI SEMINAR

Wednesday 4/1	Thursday 4/2	Friday 4/3	Saturday 4/4
Arrivals & Check In WELCOME!	7:15- 9:15 am Feline Diagnostic Medicine <i>Mike Lappin, D.V.M., PhD</i>	7:15 - 8:15 am Brachycephalic Syndrome <i>Catriona MacPhail D.V.M., PhD, DACVS</i>	7:15- 9:15 am Logical Wound Management <i>Catriona MacPhail, D.V.M., PhD, DACVS</i>
	Continental Breakfast	Continental Breakfast	Continental Breakfast
5:00 - 7:00 pm Mardi Gras Cocktail Reception! Wear your beads and masks and join us for this <i>complimentary</i> welcome reception! Light food and drinks! <i>Registration, activity sign up, lift ticket discounts, & ski rentals available during this time!</i>	4:00 - 6:00 pm Zoonotic Diseases: Thing You Can Catch at Work! <i>Mike Lappin, D.V.M., PhD</i>	4:00 - 6:00 pm Commercial Pet Foods: The Bottom Line <i>Ruth Ann Lobos, D.V.M. Nestle Purina</i>	4:00 - 5:00 pm Tips for Managing Canine Dry Eye Disorders of the Feline Cornea <i>Ian Herring, D.V.M.</i>
	Wine/Beer & Light Snacks	Wine/Beer & Light Snacks	Wine/Beer & Light

Camel's Garden Hotel - 888-772-2635, www.camelsgardenhotel.com - Mention you are with the MVMA for a discounted rate. *Space is limited! Make reservations early!*

Getting There - Fly into Montrose, Cortez, Durango or Grand Junction Airports and take the Telluride Shuttle. Due to severe weather, flying directly into Telluride is not recommended.

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Register Online at www.mdvma.org or call 410-931-3332 ext. 107

Native American Veterinary Services

Who We Are

NAVS is a group of volunteers joined together for the interest and purpose of bringing free veterinary services to the Indian reservations of the Southwest. The group was born from a simple question presented in 2001 by our founder Dr. Ted Robinson - "What type of veterinary care exists on the reservations of the Southwest?" The answer given by a Native American was "Little, if any." Since that time, in association with the Pennsylvania Veterinary Foundation, volunteers have serviced the Hopi, Zuni and Santo Domingo reservations.

What We Do

Since 2001 NAVS makes twice yearly trips in the spring and fall to Arizona and New Mexico to service the needs of animals on various reservations. A complete volunteer and donation based program, NAVS includes veterinarians, technicians, veterinary students from the University of Pennsylvania and veterinary technician students from Manor College. Medical and surgical supplies are donated from veterinary pharmaceutical and supply companies and through the generous donations of supporters of the project.

Temporary clinics are established to vaccinate and neuter cats and dogs which

greatly help to control the feral population. During each trip, numerous procedures and treatments are performed on small animals. Mobile clinics visit farms and ranches where thousands of farm animals are vaccinated, treated for parasites and given vitamin injections. The increased health of the animals greatly improves the lives of residents when their animals and products go to the market.

A main focus of NAVS is to educate the Native Americans about proper animal care and to foster interest for further education. Additionally, the wonderful cultural exchange amongst NAVS participants and the Native Americans is an added bonus.

How You Can Help

NAVS currently operates in association with the Pennsylvania Veterinary Foundation, a 501-C-3 organization. All donations made to NAVS are tax deductible and 100% of donations go directly to purchasing supplies. NAVS has no operational cost outside of drugs and supplies for which these funds are being used. The organization is always looking for new people to experience NAVS. If you are interested in volunteering, please contact Dr. Ted Robinson at fandr@voicenet.com or Dr. John Moffa at jvmdvm@comcast.net.



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What kind of practice appraisal do I need?

Is my practice worth 100% of gross?

What is the basis for practice value?

How do I buy a veterinary practice?

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Employment Classified Ad Policy

All classified ads seeking employees MUST be placed on the MVMA website, www.mdvma.org, under Career Center. This is a nationwide program under the AVMA. Included with your online posting, your advertisement will appear in the next issue of *The Maryland Veterinarian*. There is a 75 word limit for both online and print advertisements. If you have any questions regarding the new advertising policy, please feel free to contact MVMA headquarters at mvma@managementalliance.com.

Business Classified Ad Policy

All business classified ads selling a practice or equipment must be faxed or emailed to MVMA Headquarters at mvma@managementalliance.com or 410-931-2060.

Non-Member rate is \$45 and Member rate is free. The ad will run for 3 months on the MVMA website under Business Classifieds and will appear once in the next issue of *The Maryland Veterinarian* once.

Send ads to:

MVMA
8015 Corporate Drive
Suite A
Baltimore, MD 21236
Fax (410) 931-2060
E-mail: mvma@ManagementAlliance.com Subject: Classified Ad

HEY THERE! THIS COULD BE YOURS! A long time veterinary facility in the Bel Air area of Harford County, Maryland. This is a free-standing hospital with good parking and extra land for future expansion. A copy of the floor plan is available. There are 2 waiting rooms, one for dogs and the other for cats and exotics. Three exam rooms, surgery, pharmacy, lab, office and plenty of storage areas. Terrazzo floors throughout with floor drains in every room. Liquid tile on walls. Very easy to keep spic and span. There are 4 wards with 20 covered outdoor runs. Other rooms to support a lucrative boarding and grooming business - you know how boarders generate work for your practice! This is located adjacent to a regional mall and not far from U.S. Army Aberdeen Proving Grounds. Within the next 3 years, ten thousand civilian high tech highly paid people will come to the area. This is anything but a depressed area. **FOR SALE - AVAILABLE EARLY 2009.** Let's talk! What have you got to lose? Contact Dr. Harold Burton at doc.burton@verizon.net, Phone: 410-676-6160 or Fax: 410-671-9440.

WOW! WHAT A BARGAIN! - Bowie Diplomat for sale. Only asking \$750. Valued at over \$1000-\$1500. Call 410-551-0093.

PRACTICE FOR SALE - JUST OVER THE MD BORDER - 3,200 SF, attractive, well kept facility, nicely equipped. Owner is selling because he is ready to retire but is open to helping the new owner with the transition. To find out more about our listings, visit www.SimmonsInc.com and visit the Practices for Sale in the Mid-Atlantic region. This practice is PA25. Complete the Confidentiality Agree-

ment and we will get you the details on this practice. Questions? Call 888.881.7084 or email Miki at mbenner@TMCcG.com

FOR SALE - Currently our brokerage firm has many veterinary practices for sale in NY, ME, VT, PA, MA and MD. The professional staff at Nate Lynch and Associates, LLC look forward to speaking with you about these exciting career opportunities. Please contact us at 800-567-1264 or view our website at www.natelynch.com.

PRACTICE FOR SALE OR LEASE - Columbia, Md. Established 28 year solo small animal practice with a newly remodeled 2000 sq.ft. building on 1 acre in the center of Columbia. Practice and real estate for lease or sale. The contact info for the first ad is pethospital@comcast.net.

PRACTICE FOR SALE - GAITHERSBURG, MD: Full-service, small animal medical-surgical practice and real estate. Well equipped and computerized 2,600 square foot facility on 3-acres in the Kentlands area of Montgomery County. Healthy practice has been a fixture in the community for over 20 years, with owner willing to help with transition. Contact AREA Properties at 301-571-8203 or gary@areapropertiesllc.com.

FT/PT VETERINARIAN NEEDED - Falls Road Animal Hospital, www.fallsroad.com, is looking for a FT/PT associate. The only 24-hour animal hospital in the area offering full-service veterinary medicine, emergency medicine, boarding, daycare, pet taxi, and supplies. What this means to you is that the continuous

care offered by our veterinarians and staff is available to your patients whether they are sick at night, being spayed, neutered, simply boarding, or playing in daycare. E-mail resume to: Kim Hammond, DVM, MBA at Hammond-dvm@aol.com

ASSOCIATE VETERINARIAN - Fulfill your career goals! Join our team of 6 Veterinarians for a totally unique opportunity. If you are at the top of your game in S/A medicine, surgery and people skills, then we want you! If you have the right stuff, any experience level will be considered. Please fax resume to 410-633-8862 or e-mail Vets@easternanimalhospital.com or call Carol at 410-633-9417. We look forward to hearing from you!

ASSOCIATE VETERINARIAN - Largo, Greenbelt, Bethesda, and Frederick: Looking for stability in this unstable world? Come join a growing practice! Banfield, The Pet Hospital is looking for full-time and part-time doctors who enjoy working in modern, well-equipped, well-staffed hospitals; want to receive superb compensation, benefits, and time off; and who desire to practice high quality medicine. Contact Dr. Lovern 804-730-2077, cindy.lovern@banfield.net for more information on Largo, Greenbelt or Bethesda and Dr. Elizabeth Goldman 503-887-4309, elizabeth.goldman@banfield.net for Frederick.

SMALL ANIMAL VETERINARIAN - Additional part-time or full-time small animal veterinarian needed at Wheaton Animal Hospital in Wheaton/Kensington, MD. Prefer willingness to practice with ultrasound machine. Well-respected, four-doctor practice with large stable staff and board-certified surgeon. All equipment. No emergency duty. Unusually high take-home income. Must have Md. license. Fax resume with phone # to 301-933-5914. Call Keith the next day at 301-949-5231.

PRACTICE FOR SALE - A wonderful opportunity for a dynamic, determined, and ambitious veterinarian. Established, fully equipped small animal hospital in Baltimore County. Wonderful clientele, central suburban. Go to www.mdvma.org and click Career Center for more information.

ASSOCIATE VETERINARIAN - Seeking part-time associate for our small animal hospital in Edgewater. Our staff is well-trained and our facility well-equipped. Our focus is on preventive medical and dental care and exceptional client service. Ability to treat birds and small mammals or knowledge of alternative therapies a plus. Beautiful area of Maryland between waterfront communities and horse country. Learn more about us at our website www.southernvet.com. Please contact Dr. Francine Rattner at frattner@southernvet.com or phone 410-956-2932.

VETERINARIAN WANTED - Full time associate needed for suburban Maryland, small animal exotics practice located minutes from the nation's capital in Gaithersburg. Looking for doctor to practice high quality medicine and surgery in AAHA accredited hospital. We are computerized, have in house lab, digital dental radiograph, EKG, and other fun equipment with a caring/trained support staff to make your day an enjoyable experience. Competitive salary and benefits, no after hours emergencies. E-mail resume to mudvet@aol.com.

ASSOCIATE VETERINARIAN - Greater D.C. Metro Area of Calvert County, MD - Are you dedicated to developing close relationships with your clients through providing compassionate patient care? Chesapeake Animal Clinic in Owings, MD, seeks an energetic veterinarian to join our practice in order to better accommodate our rapidly growing client base. Our well educated clients that allow us the opportunity to practice high quality medicine. We are a progressive practice that takes great pride in our reputation for excellent service. Compensation, family friendly benefits and CE are above the industry average. Contact Dr. Lori Bowen, Chief of Staff, at (301) 855.5166 or lbowen@vetcor.com.

HOSPITAL ADMINISTRATOR - If you want to love what you do..... Are you a highly qualified veterinary hospital administrator looking for the next challenge? Well here it is! A 6 doctor client-centered practice located in Pasadena, Maryland is seeking a hospital administrator. Pasadena is in close proximity to the Chesapeake Bay. Our hospital is state of the art in medicine and surgery. We also consult with VMC, Inc. and work with them on our management activities. We are seeking an exceedingly motivated administrator to oversee our excellent health care team, marketing activities, financial tracking and inventory control to name a few responsibilities. Please email your resume to mperry@vmc-inc.com or fax to 909-494-3710.

ASSOCIATE VETERINARIAN - Currently two doctor, well established and very busy small animal practice emphasizing quality of life and compassionate care. In house lab, CO2 laser, digital dental radiology and digital general radiology. CE, dues, health insurance and retirement. Dental and vision plans available. Supportive staff and great clientele. Located in Potomac, MD, 15 minutes outside of Washington DC. Go to www.mdvma.org and click Career Center for the job listing.

EXPERIENCED VETERINARIANS AND NEW GRADS - Frederick, Abingdon, Largo, Greenbelt, Bethesda MD USA - A career with Banfield, The Pet Hospital is the stability you need in these changing times. Opportunities for full-time/part-time/relief veterinarians. Full service hospitals including digital radiography, in-house lab including bile acids, EKG, pulse oximetry, ultrasound and endoscopy in some locations - and that simply highlights a

few of the services we have to offer our clients. We also provide fulltime benefits to our team members who work less than 40 hours a week. Our comprehensive benefits package includes — medical/dental/vision, up to 26 paid days off, 401K, \$1200 CE allowance annually, State and DEA license paid for by Banfield, and much more! Contact Dr. Cindy Lovern at (804) 730-2077, cindy.lovern@banfield.net for Largo, Greenbelt and Bethesda and Dr. Elizabeth Goldman at (800) 838-6738 x5756, elizabeth.goldman@banfield.net for Frederick and Abingdon or visit www.banfield.net.

ASSOCIATE VETERINARIAN - Taylorsville Veterinary Clinic is seeking a full time or part time associate interested in practicing quality small animal medicine and surgery. We are located in central Maryland 20 miles west of Baltimore and 35 miles north of Washington, D.C. Our newly renovated hospital provides high quality medicine and surgery in a friendly work environment. We have a fully equipped practice which includes a full in-house lab, complete dental instrumentation, and ultrasound. We offer a competitive salary with a bonus program, paid vacation, CE allowance, health insurance, professional dues, and a 401K. Please send resume to Dr. Charles Bray. Fax number is 410-635-6946, phone number is 410-218-4097, e-mail is cbray21157@aol.com.

VETERINARY PATHOLOGIST (STAFF PATHOLOGIST) - SAIC Frederick, Inc., the operations and technical support contractor for the National Cancer Institute-Frederick has an excellent opportunity for a Staff Pathologist. You will support a wide variety of research activities within the Center for Advanced Preclinical Research and the Mouse Cancer Genetics Program, with a major focus on studies of functional genomics and disease mechanisms using genetic approaches to model carcinogenic processes in transgenic and gene-targeted mice. You will also develop and maintain specialized pathology research services, including molecular genetics, molecular pathology, small animal imaging and ex vivo techniques. Will communicate and collaborate extensively with CAPR and MCGP investigators. Excellent salary and benefits accompany this position. For additional information please visit our website and apply online for Staff Pathologist, position #118745 at our website: www.saic.com. SAIC is an equal opportunity employer and values cultural diversity in the workplace.

FT/PT VETERINARIAN - Rewarding opportunity is available in a small animal practice in Bel Air, Maryland. We are looking for a compassionate and experienced veterinarian to be part of our team. Our dedicated and friendly staff enables you to focus on providing the best care for our patients. Some of the toys you will enjoy are: electrocardiogram, blood pressure monitor, pulse ox & CO2 monitor, endoscope, electrocautery, and full dental lab including digital x-ray & drill. Benefits include:

Retirement plan, paid CE, health insurance benefits. We are willing to purchase more toys for the right person. Send resumes to: Animal Medical Center, 142B North Bond St., Bel Air, Maryland 21014 or fax 410-420-9175

ASSOCIATE VETERINARIAN - Live and work on the beautiful Chesapeake Bay! Solomons Veterinary Medical Center is located an hour and a half south of Washington D.C. in Calvert County, Maryland. We are seeking a full-time associate veterinarian who is motivated, energetic and enthusiastic for a thriving small animal practice. Our hospital is service-oriented, client-friendly and well-equipped (Laser, complete in-house lab, pulse oximetry, ECG, ultrasound, endoscopy, laproscopy, isolation area, oxygen cage, and digital radiography. Highly trained staff. No after-hours emergency. Comfortable schedule with ample time off. New grads encouraged to apply! Go to www.mdvma.org and click Career Center for the job listing.

ASSOCIATE VETERINARIAN - Mount Airy — Country Veterinary Hospital seeks an Associate Veterinarian to join our busy small animal hospital. We are located in scenic central Maryland one hour from the lively cities of Washington, DC and Baltimore. Our well-trained team is committed to providing superior veterinary care for our patients and outstanding service for our loyal clientele. Equipment includes complete Idexx in-house lab, dental suite, ultrasound and pulse ox. This is a great opportunity to utilize your experience and skills in an environment that actively fosters professional growth and development. Contact Dr. Jan Rubenstein at 301-829-0414 or jrubenstein@vetcor.com.

LABORATORY ANIMAL TECHNICIAN - SoBran, Inc has a position available to serve as a Laboratory Animal Technician in the NIH/NIAID operated Animal Care Program in Bethesda, MD. Primary duties are the performance of technical procedures requiring various levels of biohazard and radioactive containment, in order to provide the appropriate care to experimental animals. Perform or assist investigators to perform technical procedures, including injections/immunizations, anesthesia and recovery, bleeding, harvesting tissues or organs using aseptic techniques, peritoneal lavages, cell counts, food or liquid consumption studies, splenectomies, and prescribed treatments. ? Read and understand technical requirements stated in Animal Study Protocols and discern discrepancies between technical requests and ASPs. Maintain the sentinel animal program. Accurately prepare and submit required written records, charts, logs, and inventories. Salary commensurate with experience. To be considered, please apply online at: www.sobran-inc.com Position #37014. Inquiries can be directed to Jeff Bollen @301-402-0585 or bollenj@niaid.nih.gov.

VETERINARY PATHOLOGIST - Must be experienced in gross and histopathology of laboratory animals. Must have a degree in veterinary medicine and be board certified or eligible to be certified in anatomical pathology by the American College of Veterinary Pathologists (ACVP). Preference will be given to an individual with a Ph.D. with study in the areas of infectious diseases, pathogenesis of disease, and/or pathology of the lymphoid system. The individual must be able to communicate pathological principles clearly verbally, as well as in writing, in order to provide the best service to members of the National Institute of Allergy and Infectious Diseases (NIAID). To be considered, please apply online by visiting <http://www.sobran-inc.com>. Click on Careers and look for position #40577. For more information on this position, contact Jeff Bollen at 301-402-0585 or bollenj@niaid.nih.gov.

VETERINARY TECHNICIAN - A successful candidate will have the following knowledge, skills and abilities: Minimum 2 years experience as a veterinary technician, Registered, Certified, or comparable Veterinary Technician knowledge and skill. Desire for excellence in all areas, desire for continuous development of skills and knowledge of the veterinary technician profession. Pay starts at \$18.00 per hour, Structured quarterly performance review with opportunity for increase in compensation, Health benefits, upon eligibility, Retirement plan benefits, upon eligibility, Pet insurance benefits, upon eligibility and paid continuing education, upon eligibility. Go to www.mdvma.org and click Career Center for the job listing.

VETERINARY TECHNICIANS, SURGICAL TECHNICIANS - Veterinary Technicians, Surgical Technicians, Client Service Specialists, and Veterinary Receptionists — Full and Part time positions available. Imagine yourself working in a busy, successful, thriving 58-year-old companion animal hospital where we care as much about our Healthcare Team as we do about our patients, clients, community, and environment. Imagine, now, working in a brand new, state-of-the-art, 18,000 sq. ft. hospital and pet resort where we successfully blend tomorrow's technology with yesterday's old-fashioned focus on care and courtesy. Rocky Gorge Animal Hospital and Resort in Laurel, Maryland, is searching for veterinary technicians and Client Care Specialists to join our Healthcare Team and work with an exceptional team of veterinary professionals in a very fun, fast-paced family environment. We are willing to train team members new to the veterinary industry. Positions Require broad knowledge of animal science and medicine including basic knowledge of pharmacology and sufficient math skills to ensure accurate administration of drugs and fluid doses. Team members must successfully restrain animals, complete clinical laboratory tests, and use multiple radiology techniques. Some techni-

cal team members monitor animals under anesthesia, assist in surgery, and perform dental procedures. Experience acceptable in lieu of certification. All must deliver compassionate nursing care and understand the human-animal bond. Immediate openings. Fax resume including salary requirements to Jennifer Trujillo at 301.776.1575 or email jtrujillo@rockygorgevet.com.

ASSOCIATE VETERINARIAN - Associate wanted for progressive Hospital in affluent Maryland suburb of Washington, DC. AAHA accredited and selected for an award by Veterinary Economics. Seeking personable, enthusiastic individual interested in practicing high quality medicine in a cooperative environment. Experienced Veterinarians or confident new graduates encouraged to apply. Extremely talented staff including 10+ years experienced vet techs. High staff ratio to doctors. Board certified specialists readily available. Practice includes complete in-house lab, surgery suite, endoscope, ultrasound, digital radiology, capnograph advanced monitoring, IVACS, ICU cages, external systems, etc. Flexible work schedule without emergency duty. Benefits, paid vacation, paid dues, continuing education and retirement package available. Salary commensurate with experience. E-mail resume to: Kim Hammond, DVM, MBA at Hammondvdm@aol.com

VETERINARIAN - Full or part-time veterinarian needed for a progressive, close-knit, three doctor, small animal practice in the fast growing area of southern Frederick County. Practice high quality medicine with skilled support staff, in-house diagnostics, and state-of-the-art surgical monitoring. Experience with basic surgical skills preferred. Work schedule flexible but some Saturday hours are required. Excellent benefit package and salary. Send Resume to Dr. Laura Page Warden, Green Valley Animal Hospital, 2910 Prices Distillery Road, Ijamsville, Maryland, 21754. Ph 301-831-6930, Fax 301-831-3845, ElaineGVAH@yahoo.com

PRIMARY CARE VETERINARIANS AND SURGEONS - Imagine yourself working in a successful, thriving 58-year-old companion animal hospital where we care as much about our Healthcare Team as we do about our patients, clients, community, and environment. Imagine, now, working in a brand new, state-of-the-art, 18,000 sq. ft. hospital and pet resort where we successfully blend tomorrow's technology with yesterday's old-fashioned focus on care and courtesy. Rocky Gorge Animal Hospital and Resort in Laurel, Maryland, is searching for primary care veterinarians and surgeons to join our Healthcare Team and work with an exceptional team of eight veterinary professionals in a very fun, family environment. Any applicant should possess leadership abilities, effective communication skills, a strong work ethic, and an interest in

growth and development. Coaching of our entire Healthcare Team is an integral part of the Rocky Gorge commitment. Internship or equivalent high quality clinical experience is required. Excellent compensation and benefits are offered. Jennifer Trujillo, Chief of Operations via jtrujillo@rockygorgevet.com or work 301.776.7744. ext 144, cell 202.369.4509, or fax 301.776.1575 or Dr. Steven Wolchinsky, our Director, via sawvet@aol.com, cell 410.442.1146, work 301.776.7744 ext 111, or fax 301.776.1575.

ASSOCIATE POSITION - St. Charles Animal Hospital is a 4 year accredited AAHA Hospital located in Waldorf, Maryland. We are searching for an experienced veterinarian, but new graduates are welcome to apply. Our hospital takes pride in practicing only the highest quality medicine and surgery. Enjoying practice is easy when you have a fully equipped hospital. We have seven anesthesia machines and offer clients a choice of Isoflurane, Desflurane, or Sevoflurane. Our monitors include respiration, EKG, Pulse Oximeter, Blood Pressure, and End-Tidal CO2. Our two surgery rooms boast electrosurgery, two Surgical Lasers, and full line of power orthopedic equipment. If your interest is eyes, we have a Zeiss operating microscope and a full line of ophthalmic instruments. For internal medicine we have a new GE Color Flow Ultrasound machine, full Video Endoscopy, Laparoscopy, Digital Dental, and Tru-DR Digital Radiography. Our laboratory includes full in-house chemistry analyzer, a LaserCyte CBC, and even a CytoSpin centrifuge for doing cytology. The practice owner is Boarded by ABVP and insists on good client communications and an open learning environment among the professional staff. If this sounds like the type of environment for you, please send your resume to Dr. Neal Neuman, 11685 Doolittle Drive, Waldorf, MD 20602, Fax to 301-645-9336, or E-Mail to drnbn@comcast.net. Please visit us at www.scah.us

HOSPITAL ADMINISTRATOR OR PRACTICE MANAGER - A great opportunity exists for the right experienced Veterinary Administrator with Greater Annapolis Veterinary Hospital in Maryland on the beautiful Chesapeake Bay! Our candidate will be responsible for the challenging and complex administrative tasks associated with leading and balancing a wonderful and already experienced management team. Human resources, client relations, hospital maintenance, finance, and marketing are only some of your varied and interesting duties. The individual will be responsible directly to the four practice owner-directors. Salary and benefits will be generous and commensurate with experience. To apply, go to www.mdvma.org and click Career Center.

ASSOCIATE NEEDED IN HAGERSTOWN, MD - Hagerstown, MD practice seeking another associate. Four doctor, small animal practice with digital dental xray, Baker Intensive Care

Unit, Idexx lab with LaserCyte, Biolog, Doppler BP, Radiology and Logig 5 Pro Ultrasound and well trained support staff. No ER call. More advanced medicine and surgery cases. If interested in more details please contact Rebecca at 877-838-6384 or vetnet5@aol.com

ANIMAL FACILITY SPECIALISTS/LEAD I.C.U. VETERINARY TECHNICIAN - 1 year of supervisory and management experience is required. Oversee the entire I.C.U. Support Group. Assist technical staff with procedures, special protocol needs, and scheduling. Assist investigators with protocol specific needs. Provide direct supervision and training of staff assigned to the animal area. Reports all animal and personnel issues and concerns to the appropriate chain of command. Maintain a pro-active and effective working relationship with employees and client. The ability to develop a line of communication with the client. Assist in training classes. Interviews potential applicants for open positions. Creates the daily and monthly reports. Experience with MS Word, MS Excel and Outlook at an intermediate level. Effective verbal and written communication. Conduct employee evaluations and counseling/disciplinary correction. Perform all other duties as assigned. To apply, go to www.mdvma.org and click Career Center.

EMERGENCY VETERINARIAN FT/PT - Falls Road Animal Hospital is a progressive, well managed, state of the art 24 Hour Animal Shock Trauma. We are a teaching hospital with friendly, knowledgeable staff/clientele. We emphasize community service local/global. Email cover letter/ resume to Dr. Kim Hammond at hammondvdm@aol.com Or fax to 410-821-7456

ASSOCIATE VETERINARIAN - We are in quest of two veterinarians to join our diligent practice that focuses on proactive wellness, routine and advanced surgeries ("spays-to-TTAs"), and comprehensive internal medicine. Well-staffed. Well-equipped. Well-located. Progressive compensation and benefits package plus the opportunity to provide the quality-of-life care pets deserve and petparents expect. Please contact: Jennifer Arnett, Mid-Atlantic Veterinary Hospital, 1125 Professional Court, Hagerstown, MD 21740; 301.797.1800; midatlanticvet@myactv.net

FELINE VETERINARIAN NEEDED - Feline practice seeks experienced third veterinarian with strong interest in management and eventual ownership. This doctor will join us in providing top-quality ABVP-level care to our feline patients and their families. Beautiful new building with natural lighting throughout. Large referral facility nearby. Diversified local economy in suburb of Washington, DC provides opportunity for motivated individual

to help shape an already fine practice as we move into the future. See our website: acat-clinic.us; contact us: drvet@acatclinic.us

VETERINARIAN WANTED - Looking to obtain more surgical experience? Hoping to help curb pet overpopulation? Wishing to use your training/skills one morning a week or month and still be back home when the kids get off the bus? The Animal Welfare Society of Howard County is in need of licensed veterinarians to volunteer their services conducting spay/neuter procedures. Fully equipped surgical suite; friendly, low pressure atmosphere! 410-465-4350

SR. ANIMAL PROGRAM VETERINARIAN - SAIC Frederick, Inc., the operations and technical support contractor for the National Cancer Institute-Frederick has an excellent opportunity for a Sr. Animal Program Veterinarian. You will oversee animal-based research support programs involving one or more species of laboratory animals maintained in multiple animal facilities at the NCI-Frederick. Will serve as Head of Laboratory of Animal Medicine, LASP and attending veterinarian for the NCI-Frederick animal program. Responsible for full management over issues pertaining to laboratory animal husbandry, health and welfare. Will direct or administer veterinary medical, diagnostic, surgical and clinical treatment procedures to various species, including rodents and frogs. Responsibilities also include: establishing guidelines and administering procedures to ensure full compliance with all applicable regulations and standards to maintain AAALAC accreditation of the animal care and use program; will supervise a veterinary staff comprised of an Animal Program Veterinarian and Veterinary Associate; conducting training programs for animal caretakers, technicians and research staff utilizing research animals; providing consultative services to scientific and technical personnel pertaining to the selection and use of animals, development or evaluation of animal research protocols or production facilities, and in-depth evaluation of the relationships of animal disease to research programs. Shares emergency on-call duties with other veterinarians. Serves as member of NCI Animal Care and Use Committee. Excellent salary and benefits accompany this position. For additional information please visit our website and apply online for Sr. Animal Program Veterinarian, position #134510 at our website: www.saic.com SAIC is an equal opportunity employer and values cultural diversity in the workplace.

CHIEF OF STAFF - Westminster Veterinary Hospital is seeking a Chief of Staff to lead our progressive 4 doctor practice. We offer a modern facility, quality clientele, and patient care focus. The hospital boasts an excellent

working environment with awesome, highly trained support staff. This is a well-equipped facility with full diagnostic capabilities including chemistry, electrolyte, and blood count analyzers. Ideally we are looking for a Doctor with 3+ years of experience to join our team. The Chief of Staff is responsible for leading the daily operations of the hospital. With the support of a team of professionals the Chief of Staff will ensure that the highest level of care is provided to our patients. This hospital is growing rapidly and the Chief of Staff will help determine direction that this hospital takes over the next couple of years. The ideal candidate will be compassionate, dedicated, energetic and have superior client communication skills. This position is a significant financial and professional growth opportunity. We reward you with family friendly benefits as well as high income potential (base salary and production), career growth opportunities, health insurance, 401(k), unbeatable vacation allowance, generous CE and more. For more information, contact Brian Kimla at (339)236-0581 or via e-mail to bkimla@vetcor.com

ASSOCIATE NEEDED FOR A GREAT PRACTICE! - Johnson-McKee Animal Hospital - Small animal veterinarian wanted for busy 4-doctor practice in the college town of Salisbury, Maryland, thirty minutes from the Atlantic Ocean and two hours from Washington DC. Loyal long-term motivated staff. High quality varied caseload with experienced veterinarians who enjoy teaching and mentoring. Looking for an experienced doctor or an energetic new graduate/recent graduate who is interested in learning wide variety of small animal medicine and surgical skills and who is passionate about their patients and clients. Flexible hours, generous salary, benefits, 401K, continuing medical education and relocation expenses paid. Please contact Dr. Michael Peters at 410-749-9422 (phone) or 410-749-3850 (fax) to inquire.

EXPERIENCED OR NEW GRADUATE POSITION - Small animal Veterinary Clinic seeks new graduate to join busy progressive practice. We are about 55% dogs, 40% cats, and 5% small ruminant.(not required to do, but able to learn if interested) High quality medicine practiced with the most current equipment. Full in house laboratory and blood machines, full surgical monitoring, Digital x-ray, ultrasound, endoscope, and many more. RVT on staff. Great support staff and well educated clients. Family oriented practice. No emergency e-clinic close by. We are located 30 minutes northeast of Baltimore off I-95 on the Chesapeake Bay in Aberdeen, MD. Close to Baltimore, OC, and PA. Owner looks forward to mentoring new grad. Great benefits and compensation with HI, CE and dues. for more info please email fritzdvm@msn.com or call 410-688-6888 and leave a message.



**Maryland Veterinary
Medical Association**
8015 Corporate Dr., Suite A
Baltimore, MD 21236

Mark Your Calendars!

April 1-4, 2009

Ski Seminar

Telluride, Colorado

April 30 - May 1, 2009

Mid-Atlantic States

Bovine Conference

Frederick, Maryland

May 7, 2009

Mid-Atlantic States

Veterinary Clinic

Howard County Fairgrounds

June 28 - July 1, 2009

Annual Summer

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